

	TITOLO DOCUMENTO: CODICE DI CONDOTTA	APPROVATO DA: DG
	CAMPO DI APPLICAZIONE: REPARTO SGQ	EDIZIONE: ED.00
	RESPONSABILE DOCUMENTO: RESP. SGQ	REVISIONE: REV.00
	REDATTO E VERIFICATO DA: RESP. SGQ	DATA EDIZIONE: 17/10/2024
SCOPO DELLA PROCEDURA: ILLUSTRARE I PUNTI PIU' RILEVANTI RIGUARDANTI LA CONDOTTA DA TENERE IN AZIENDA		CAUSALE REVISIONE: /

CODE OF CONDUCT

Introduction

The Verplastic Spa Code of Conduct establishes the fundamental principles and values that must guide the behavior of all our employees, collaborators and external partners. Operating in the plastics industry, a sector that has a direct impact on the environment, we are particularly committed to promoting sustainability, adopting responsible practices and complying with environmental regulations. As an ISO 9001 certified company, we are committed to the continuous improvement of our production processes and the quality of our products.

1. Commitment to integrity and ethics

All Verplastic Spa employees are required to maintain high standards of integrity and ethical behavior, both in internal relations and in relations with customers, suppliers and other stakeholders. We do not tolerate any form of corruption, conflict of interest or behaviour that could compromise our reputation.

2. Compliance with laws and regulations

We are committed to complying with all national and international laws and regulations that govern our sector, in particular those relating to the management and disposal of plastic waste, safety at work and environmental protection. Compliance with ISO 9001 is a pillar of our approach to quality and sustainability.

3. Environmental sustainability

As a plastics company, we recognize our responsibility to sustainably manage materials and adopt eco-friendly manufacturing practices. We are committed to:

- Minimize the environmental impact of our production processes, reducing emissions, energy consumption and the use of non-recyclable materials.

	TITOLO DOCUMENTO: CODICE DI CONDOTTA	APPROVATO DA: DG
	CAMPO DI APPLICAZIONE: REPARTO SGQ	EDIZIONE: ED.00
	RESPONSABILE DOCUMENTO: RESP. SGQ	REVISIONE: REV.00
	REDATTO E VERIFICATO DA: RESP. SGQ	DATA EDIZIONE: 17/10/2024
SCOPO DELLA PROCEDURA: ILLUSTRARE I PUNTI PIU' RILEVANTI RIGUARDANTI LA CONDOTTA DA TENERE IN AZIENDA		CAUSALE REVISIONE: /

- Properly dispose of any waste derived from the production process, contributing to the circularity of materials.
- Collaborate with partners who share our commitment to sustainability and responsible innovation.

4. Transparency and communication

Transparency is a core value. We communicate openly and correctly with all our stakeholders, ensuring that information is clear, accurate and timely. Every employee is encouraged to report any issues or concerns about behavior that does not comply with the principles of our code of conduct.

5. Mutual respect and inclusiveness

Verplastic Spa promotes an inclusive work environment, respectful of diversity and based on collaboration. All employees are treated with dignity, without discrimination or harassment, and are encouraged to contribute ideas and proposals.

6. Confidentiality and data protection

All employees must maintain the confidentiality of company information and sensitive data, especially those relating to our customers, manufacturing technologies and business processes. Data protection and compliance with the GDPR (General Data Protection Regulation) are important aspects.

7. Managing conflicts of interest

Employees should avoid any situation where their personal interests may conflict with those of the company. Any conflicts must be communicated promptly to those responsible for an impartial assessment.

	TITOLO DOCUMENTO: CODICE DI CONDOTTA	APPROVATO DA: DG
	CAMPO DI APPLICAZIONE: REPARTO SGQ	EDIZIONE: ED.00
	RESPONSABILE DOCUMENTO: RESP. SGQ	REVISIONE: REV.00
	REDATTO E VERIFICATO DA: RESP. SGQ	DATA EDIZIONE: 17/10/2024
SCOPO DELLA PROCEDURA: ILLUSTRARE I PUNTI PIU' RILEVANTI RIGUARDANTI LA CONDOTTA DA TENERE IN AZIENDA		CAUSALE REVISIONE: /

8. Social and environmental responsibility

Our company is committed to reducing its environmental impact and its activities by adopting production practices that comply with ecological regulations and promote efficiency in the use of resources.

In addition, we are committed to raising awareness of sustainability issues among our employees, so that everyone can actively contribute to the protection of the environment in their workplace.

9. Reporting obligation to managers

We encourage all employees to report conduct contrary to the principles of the Code of Ethics, ensuring that whistleblowers in good faith are protected from retaliation. Reports must be made through the company channels provided.

10. Commitment to continuous improvement

In line with our ISO 9001 certification, we are committed to the continuous improvement of our business processes. Each employee is encouraged to contribute to improving product quality and reducing environmental impact by sharing ideas and tips to innovate and optimize our business practices.

11. Occupational safety

The safety of our employees is a top priority. We take preventive measures to ensure a safe working environment, complying with safety regulations and promoting a culture of safety at every stage of our production.